



# OPP Values

## **Act with integrity:**

### **Uphold public trust**

#### *OPP staff:*

- Are accountable for their actions
- Act honestly, fairly and without prejudice
- Act ethically
- Comply with professional conduct rules and guidelines
- Communicate in an open, transparent and honest manner

## **Strive for excellence:**

### **Commit to the pursuit of best practice**

#### *OPP staff:*

- Contribute to the delivery of OPP goals
- Continually seek to improve skills and knowledge
- Commit to an environment that encourages learning
- Actively seek opportunities to improve the way they work

## **Respect others:**

### **Treat everyone with respect**

#### *OPP staff*

- Are committed to openness and trust in their work relationships
- Work in an inclusive manner that acknowledges differences
- Create an environment that promotes the wellbeing of others
- Appreciate others' points of view and experience
- Demonstrate professional courtesy

## **Work together:**

### **Work cooperatively to reach common goals**

#### *OPP staff*

- Provide support to their colleagues
- Apply and promote OPP policies and procedures
- Work as one by sharing experience, knowledge and ideas
- Acknowledge and celebrate our achievements

## **Act fairly:**

### **Promote an environment that is free from bias, favouritism or self interest**

#### *OPP staff*

- Consider all relevant information to achieve just outcomes
- Ensure the workplace is free from discrimination
- Take into account all information available when making decisions
- Respect diversity